



MISSION, VISION & VALUES

The **MISSION** of Ready, Set, GROW! is to provide children with diverse and creative opportunities for growth, development, and lifelong learning. The **VISION** of Ready, Set, GROW! is to strive to be the nurturing, reliable, and affordable childcare provider of choice. Ready, Set, GROW! provides quality child care through the **VALUES** of:

- Care-Providing developmentally appropriate care through meaningful interactions and daily learning activities in a safe and clean environment.
- Trust-Maintaining trust through consistency, nurturing relationships, and open, honest communication.
- Respect-Displaying an attitude of acceptance and courtesy toward others at all times.

PHILOSOPHY

Our caregivers have a love of children combined with professional training regarding children’s physical, cognitive, and language with social-emotional development as our focus. We use research-based knowledge to encourage individual and group learning.

APPLICATION FOR EMPLOYMENT

Ready, Set, GROW! Learning Center is an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on any basis, including race, creed, color, age, sex, religion, or national origin

Name: _____ Date: _____

Address: _____

Phone Number: _____

Email Address: _____

Position applying for (circle): Child care staff or Director/Site Supervisor or Cook

Do you desire to work (circle): Fulltime (greater than 32 hrs/week) or Parttime (less than 32 hrs/week)

Are you over 18 years of age? _____ Yes _____ No

Have you been convicted of a crime in the past 10 years, excluding traffic violations? _____ Yes _____ No

If so, please explain _____

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States, and complete background checks

<i>School</i>	<i>Location of School</i>	<i>Years of Attendance</i>	<i>Degree/Course of Studies</i>

Employment History

Starting with your present or most recent employer, please list your last 3 jobs. Do not omit any work experience

<i>Employer Name, including city/state and phone number</i>	<i>Dates of Employment</i>	<i>Position</i>	<i>Reason for leaving</i>	<i>Description of Duties</i>

May we contact the employers listed above? ____Yes ____ No

Are you employed now? ____ Yes ____ No If currently employed, why are you interested in changing employment?

Personal References

Please list three persons, excluding relatives, as personal references below:

<i>Name</i>	<i>Relationship</i>	<i>Phone Number</i>	<i>How Long Have You Known This Person?</i>

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for refusal of employment or dismissal. I also understand that my employment is subject to the Ready, Set, GROW! personnel policies and procedures.

Applicant Signature: _____ Date: _____

Application for employment may be mailed to: Ready, Set, GROW! PO Box 3, Alta IA 51002

Office Use Only:

Date received: _____

Interviewed ____ Yes ____ No